

**CHARLTON COUNTY SCHOOL DISTRICT  
FY-19 CERT. SALARY SCHEDULE**

BASE = 34092 FY-19

**FY-19**

| ENTRY    | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 32,767 | 33,704 | 32,767 | 34,642 | 36,958 | 39,856 | 45,103 | 50,176 |
| STATE    | 32,217 | 33,154 | 32,217 | 34,092 | 36,308 | 39,206 | 44,303 | 49,176 |
| LOCAL    | 550    | 550    | 550    | 550    | 650    | 650    | 800    | 1,000  |
| MONTHLY  | 2,731  | 2,809  | 2,731  | 2,887  | 3,080  | 3,321  | 3,759  | 4,181  |

| STEP 1/3 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 33,809 | 34,774 | 32,767 | 35,740 | 38,047 | 41,132 | 46,557 | 51,801 |
| STATE    | 33,184 | 34,149 | 32,217 | 35,115 | 37,397 | 40,382 | 45,632 | 50,651 |
| LOCAL    | 625    | 625    | 550    | 625    | 650    | 750    | 925    | 1,150  |
| MONTHLY  | 2,817  | 2,898  | 2,731  | 2,978  | 3,171  | 3,428  | 3,880  | 4,317  |

| STEP 2/4 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 34,880 | 35,873 | 32,767 | 36,868 | 39,169 | 42,443 | 48,051 | 53,471 |
| STATE    | 34,180 | 35,173 | 32,217 | 36,168 | 38,519 | 41,593 | 47,001 | 52,171 |
| LOCAL    | 700    | 700    | 550    | 700    | 650    | 850    | 1,050  | 1,300  |
| MONTHLY  | 2,907  | 2,989  | 2,731  | 3,072  | 3,264  | 3,537  | 4,004  | 4,456  |

| STEP 3/5 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 35,980 | 37,003 | 32,767 | 38,028 | 40,325 | 43,791 | 49,586 | 55,186 |
| STATE    | 35,205 | 36,228 | 32,217 | 37,253 | 39,675 | 42,841 | 48,411 | 53,736 |
| LOCAL    | 775    | 775    | 550    | 775    | 650    | 950    | 1,175  | 1,450  |
| MONTHLY  | 2,998  | 3,084  | 2,731  | 3,169  | 3,360  | 3,649  | 4,132  | 4,599  |

| STEP 4/6 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 37,111 | 38,165 | 32,767 | 39,593 | 41,912 | 45,605 | 51,647 | 57,485 |
| STATE    | 36,261 | 37,315 | 32,217 | 38,743 | 41,262 | 44,555 | 50,347 | 55,885 |
| LOCAL    | 850    | 850    | 550    | 850    | 650    | 1,050  | 1,300  | 1,600  |
| MONTHLY  | 3,093  | 3,180  | 2,731  | 3,299  | 3,493  | 3,800  | 4,304  | 4,790  |

| STEP 5/7 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 38,274 | 39,359 | 32,767 | 40,830 | 43,150 | 47,042 | 53,282 | 59,312 |
| STATE    | 37,349 | 38,434 | 32,217 | 39,905 | 42,500 | 45,892 | 51,857 | 57,562 |
| LOCAL    | 925    | 925    | 550    | 925    | 650    | 1,150  | 1,425  | 1,750  |
| MONTHLY  | 3,190  | 3,280  | 2,731  | 3,403  | 3,596  | 3,920  | 4,440  | 4,943  |

| STEP 6/8 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON | 39,469 | 40,587 | 32,767 | 42,701 | 45,063 | 49,207 | 55,741 | 62,052 |
| STATE    | 38,469 | 39,587 | 32,217 | 41,701 | 44,413 | 47,957 | 54,191 | 60,152 |
| LOCAL    | 1,000  | 1,000  | 550    | 1,000  | 650    | 1,250  | 1,550  | 1,900  |
| MONTHLY  | 3,289  | 3,382  | 2,731  | 3,558  | 3,755  | 4,101  | 4,645  | 5,171  |

| STEP 7/ 9,10 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|--------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON     | 40,698 | 41,850 | 32,767 | 44,027 | 46,395 | 50,746 | 57,492 | 64,007 |
| STATE        | 39,623 | 40,775 | 32,217 | 42,952 | 45,745 | 49,396 | 55,817 | 61,957 |
| LOCAL        | 1,075  | 1,075  | 550    | 1,075  | 650    | 1,350  | 1,675  | 2,050  |
| MONTHLY      | 3,392  | 3,488  | 2,731  | 3,669  | 3,866  | 4,229  | 4,791  | 5,334  |

| STEP L1/11,12 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON      | 41,962 | 43,148 | 32,767 | 45,391 | 47,767 | 52,328 | 59,292 | 66,016 |
| STATE         | 40,812 | 41,998 | 32,217 | 44,241 | 47,117 | 50,878 | 57,492 | 63,816 |
| LOCAL         | 1,150  | 1,150  | 550    | 1,150  | 650    | 1,450  | 1,800  | 2,200  |
| MONTHLY       | 3,497  | 3,596  | 2,731  | 3,783  | 3,981  | 4,361  | 4,941  | 5,501  |

| STEP L2/13,14 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON      | 43,261 | 44,483 | 32,767 | 46,793 | 49,181 | 53,954 | 61,142 | 68,080 |
| STATE         | 42,036 | 43,258 | 32,217 | 45,568 | 48,531 | 52,404 | 59,217 | 65,730 |
| LOCAL         | 1,225  | 1,225  | 550    | 1,225  | 650    | 1,550  | 1,925  | 2,350  |
| MONTHLY       | 3,605  | 3,707  | 2,731  | 3,899  | 4,098  | 4,496  | 5,095  | 5,673  |

| STEP L3/15,16 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON      | 44,597 | 45,856 | 32,767 | 48,235 | 50,637 | 55,626 | 63,044 | 70,202 |
| STATE         | 43,297 | 44,556 | 32,217 | 46,935 | 49,987 | 53,976 | 60,994 | 67,702 |
| LOCAL         | 1,300  | 1,300  | 550    | 1,300  | 650    | 1,650  | 2,050  | 2,500  |
| MONTHLY       | 3,716  | 3,821  | 2,731  | 4,020  | 4,220  | 4,636  | 5,254  | 5,850  |

| STEP L4/17,18 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON      | 45,971 | 47,268 | 32,767 | 49,718 | 52,137 | 57,345 | 64,999 | 72,383 |
| STATE         | 44,596 | 45,893 | 32,217 | 48,343 | 51,487 | 55,595 | 62,824 | 69,733 |
| LOCAL         | 1,375  | 1,375  | 550    | 1,375  | 650    | 1,750  | 2,175  | 2,650  |
| MONTHLY       | 3,831  | 3,939  | 2,731  | 4,143  | 4,345  | 4,779  | 5,417  | 6,032  |

| STEP L5/19,20 | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON      | 47,384 | 48,720 | 32,767 | 51,243 | 53,682 | 59,113 | 67,009 | 74,625 |
| STATE         | 45,934 | 47,270 | 32,217 | 49,793 | 53,032 | 57,263 | 64,709 | 71,825 |
| LOCAL         | 1,450  | 1,450  | 550    | 1,450  | 650    | 1,850  | 2,300  | 2,800  |
| MONTHLY       | 3,949  | 4,060  | 2,731  | 4,270  | 4,474  | 4,926  | 5,584  | 6,219  |

| STEP L6/21+ | T-1    | T-2    | BT-4   | T-4    | BT-5   | T-5    | T-6    | T-7    |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHARLTON    | 48,837 | 50,213 | 32,767 | 52,812 | 55,273 | 60,931 | 69,075 | 76,930 |
| STATE       | 47,312 | 48,688 | 32,217 | 51,287 | 54,623 | 58,981 | 66,650 | 73,980 |
| LOCAL       | 1,525  | 1,525  | 550    | 1,525  | 650    | 1,950  | 2,425  | 2,950  |
| MONTHLY     | 4,070  | 4,184  | 2,731  | 4,401  | 4,606  | 5,078  | 5,756  | 6,411  |